

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

Pensions & Investments
**BEST
 PLACES
 TO WORK**
 IN MONEY MANAGEMENT

★ ★ 2021 ★ ★

**MULTI-YEAR
 WINNER**

2020



2019



2018



2017

MANAGERS WITH 500 TO 999 EMPLOYEES

FIRST PLACE

AQR Capital Management

Headquarters: Greenwich, Conn.
AUM: \$137 billion as of June 30
Employees: 503

IN THEIR OWN WORDS:

“Over this past year, AQR focused on the personal well-being of its employees, offering a range of unique programs, such as the Science of Resilience, Mindfulness and a series of parenting workshops. Employees came together for Black History and Pride Month book clubs and events, participated in the annual Research Colloquium, shared recipes for the AQR Cookbook, and connected through group Peloton rides and our summer social series. In our return to the office this fall, the firm took a thoughtful approach, implementing a hybrid work model that provides the best of both worlds and combines work-life balance and in-office collaboration.”

3 COOL THINGS:

- ▶ AQR has a learning and development institute called Quanta that offers 180 virtual classes on such topics as technical skills, leadership and well-being. During Black History Month, the company hosted Melvin L. Rogers, a professor at Brown University, for a session on W.E.B. Du Bois’ seminal book, “The Souls of Black Folk.”
- ▶ Launched a new, permanent hybrid work model in which the staff work two days remotely and three days in the office. It also gave employees an additional 10 personal days in 2021.
- ▶ Covers 100% of medical, dental and vision insurance premiums for employees and dependents. Benefits also include acupuncture, lactation and sleep specialists for new parents, and work-from-home ergonomic furniture.

EMPLOYEES SAY:

- ▶ “AQR has an incredibly strong culture and consistently strives to provide the best work environment to its employees. Even during this challenging period of COVID, the firm has regularly worked to ensure connectivity, communication and provide support to all employees globally.”
- ▶ “The people here are excellent, and they have strong domain expertise. I love the research-oriented culture where people are encouraged to dive deep into domains and share their research with others.”
- ▶ “AQR offers best-in-class training and development programs. They offer tons (of) programs every year. They genuinely make you feel like they care about your development and invest in your growth. They also offer so many things for my family — AQR kids camp, AQR Halloween party, amazing employee benefits.”

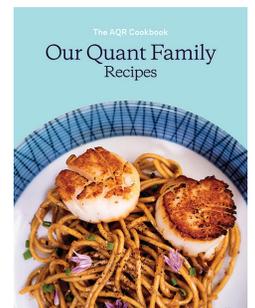
Profiles written by Rick Baert, Erin Chan Ding, Suzanne Cosgrove, Julie Tatge and Trilbe Wynne.



AQR QUANTA ACADEMY

The Science Of Resilience led by Prof. Catherine Sanderson

FOOD FOR THOUGHT: Above, employees learned about the Science of Resilience from professor Catherine Sanderson, part of Quanta, the firm’s learning and development institute. Right, employees shared their favorite recipes and the special stories behind them for the AQR Cookbook.



AUM is as of June 30, 2021 and includes assets managed by AQR and its affiliates. Number of employees listed is US-based employees as of June 25, 2021. AQR was recognized as one of the Best Places to Work in Money Management for 2021. The Pensions & Investments’ annual survey ranks firms based on responses to employer and employee questionnaires. Employee responses accounted for 75% of the total score, employer responses accounted for the remaining 25%.

Pensions & Investments’ “Best Places to Work in Money Management for 2021” does not evaluate client experience or advisory services offered.